



THE 2025 NEXT GEN WOMEN'S LEADERSHIP, ENTREPRENEURSHIP, POSITIVE PSYCHOLOGY, SPIRITUAL LEADERSHIP CONFERENCE

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This study investigates the role of visionary leadership among women in driving innovative solutions to societal challenges in Poland. As gender dynamics evolve globally, the importance of women's contributions to leadership positions is becoming increasingly recognized. With Poland's unique socio-economic landscape and recent political changes, this research explores how women leaders leverage creativity and foresight to foster significant change within their communities and businesses.

Through a mixed-methods approach, incorporating qualitative interviews with female leaders across various sectors and quantitative data on their impact, this study highlights the distinctive leadership styles that women employ. These approaches are often characterized by inclusive decision-making, emotional intelligence, and a strong commitment to sustainability and social equity. Preliminary findings indicate that women leaders in Poland are effectively utilizing these traits to address pressing issues such as climate change, economic disparities, and social justice.

Furthermore, the study analyzes existing barriers that hinder women's access to leadership roles, including societal norms and institutional biases, while also identifying strategies to overcome these challenges. By showcasing successful case studies, the research underscores the potential for visionary women leaders to create collaborative environments that stimulate innovation and drive progress. This study contributes to the broader discourse on gender and leadership by presenting new insights specifically contextualized to Poland, offering practical recommendations for policy-makers, organizations, and future leaders.

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VISIONARY LEADERSHIP: HOW WOMEN CAN DRIVE CHANGE THROUGH INNOVATIVE SOLUTIONS

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